CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET)

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No. PN/ADM/FPP/10/2013/7041

19th March 2021

NOTIFICATION

The revised Recruitment Rules for Non S & T staff submitted by C-MET vide No. PN/ADM/FPP/10/2013/1924 dated 14.10.2019 duly approved by Hon'ble MEIT as Chairman, Governing Council, C-MET conveyed vide letter No.4(9)/2017-ABCD dated 12.03.2021, for the following posts annexed herewith are hereby notified:

(i)	Registrar	PML13	(123100-215900)
(ii)	Chief Finance Officer	PML12	(78800-209200)
(iii)	Administrative Officer	PML10	(56100 - 177500)
(iv)	Finance Officer	PML10	(56100-177500)
(v)	Office Assistant-I	PML 6	(35400-112400)
(vi)	Office Assistant-II	PML 5	(29200-92300)
(vii)	Office Assistant-III	PML 4	(25500-81100)
(viii)	Office Clerk	PML 2	(19900-63200)
(ix)	Multi Task Assistant (MTS)	PML 1	(18000-56900)

(Radha Jaisimha) Registrar

Encl: As above

To

- 1. Director, C-MET, Thrissur / Hyderabad & Director (Acting), C-MET, Pune
- 2. Programme-Coordinator, C-MET, Pune
- 3. Sr. Finance Officer, C-MET, Pune
- 4. AO, C-MET, Thrissur & AO (Acting) C-MET, Pune & Hyderabad
- 5. Group Coordinator (R&D in Electronics), MeitY, New Delhi
- 6. Director, (ABC Division), MeitY, New Delhi
- 7. Guard File
- 8. Master File

CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET) (An Autonomous Body of Ministry of Electronics & Information Technology) RECRUITMENT RULES FOR THE POST OF REGISTRAR IN C-MET

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Name of Post	No of Post	Classi- fication	Level in the Pay Matrix	Whether selection post or Non- Selection post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Registrar	*1 (2019) *Subject to variation dependent on workload)	N.A	Level 13 (Rs.123100 – 215900)	N.A	Note 1: Age relaxation to be given to Government Servants would be governed as per DoPT's instructions issued from time to time. Note 2: Five years age relaxation in DR mode to serving employees of Autonomous Societies under MeitY. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Subdivision of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)	Essential: a) (i) MBA (HR/Personnel)/Post Graduate Diploma in Management from recognized university/institution or equivalent with minimum of 12 years of relevant work Experience OR (ii) Post Graduate in any discipline from recognized university/institution or equivalent with minimum of 15 years of relevant work Experience OR (iii) Graduate in any discipline from recognized university/institution or equivalent with minimum of 18 years experience b) Should have experience in Supervisory capacity in the field of Personnel Management, Financial Management, Labour Laws, Establishment/ Vigilance & Disciplinary matters in a Government Office / Statutory Bodies/ PSU/ Autonomous Bodies Desirable: (i) Graduate Degree in Law or equivalent (ii) Having exposure to IPR, Technology Transfer, Patents (iii) HR training

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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	on, if by direct recruitment or by promotion or by deputation/ absorption and % of the vacancies to be filled by various methods	promotion, deputation/ absorption to be	If a Departmental Confirmation Committee exists, what is its composition	Circums tances in which Adminis trative Ministry is to be consulte d in making recruit ment
8 9	10	11	12	13
N.A One year Direct Recruit (Success complets of weeks inductive training mandate for probatic clearant	Absorption/ Deputation * (including short term contract) Note: Deputation (including short term contract): Tenure upto 5 years on	a) i) Holding analogous post on regular basis OR ii) With at least 5 years service in the grade rendered after appointment thereto on a regular basis in posts in Pay scale of Rs.78800 - 209200/- (PML:12) b) Possessing the qualifications and experience prescribed for Direct Recruits under column 7 Note 1: The maximum age limit for appointment by Deputation (including short term contract) is 56 years as on the closing date for receipt of applications. Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central government shall ordinarily not exceed 5 years.	1.Joint Secretary (Personnel) MeitY Chairman 2. Director General Member 3. An Officer of appropriate level from other Government Dept./Ministry/ABs/Statutory Bodies Member	N.A

^{*} Exemption from rule of Immediate Absorption is not required for appointment on deputation as per DP&PW OM dated 12.10.2015

CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET) RECRUITMENT RULES FOR THE POST OF CHIEF FINANCE OFFICER (CFO) IN C-MET

Name of Post	No of Post	Classi- fication	Level in the Pay Matrix	Whether selection post or Non- Selection	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
				post		
1	2	3	. 4	5	6	7
Chief Finance Officer (CFO)	*1 (2019) (*Subject to variation dependent on workload)	N.A	Level 12 (78800 - 209200)	N.A	Note 1: Age relaxation to be given to Government Servants would be governed as per DoPT's instructions issued from time to time. Note 2: Five years age relaxation in DR mode to serving employees of Autonomous Societies under MeitY. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Subdivision of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)	i) Chartered Accountant/Cost Accountant/ Company Secretary with 10 years of relevant work experience OR ii) MBA (Finance)/Post Graduate Diploma in Finance / M.Com., with 10 years of relevant work experience OR iii) Graduate in Commerce from any recognized University or Institute with 13 years of relevant work experience. b) The experience should be in a supervisory position in the area of accounts, finance, budgeting, audits in a Government Office /PSU/Autonomous Bodies/Statutory Bodies. Desirable: (i) Exposure to Direct/Indirect taxes (ii) Experience in project reports/Product and development manufacturing sector (iii)Experience in electronic functional environment global tendering, etc. (iv) SAS qualification (v) Exposure to PFMS



	Period of obation, if any	Methods of recruitment: Whether by direct recruitment or by promotion or by deputation / transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment by promotion, deputation/ absorption, grade from which promotion, deputation/ absorption to be made	If a Departmental Confirmation Committee exists, what is its composition	Circumsta nces in which Administr ative Ministry is to be consulted in making recruitme nt
8	9	10	11	12	13
Directors (Su con of week ind train man for pro	eruits. accessful mpletion two eks luction ining is	Direct Recruitment/ Absorption/ Deputation* (including short term contract) Note: Deputation (including short term contract): Tenure upto 4 years	Officers of Central/State Govt/ABs/PSUs a) i) Holding analogous post on regular basis OR ii) With at least 5 years service in the grade rendered after appointment thereto on a regular basis in posts in Pay scale of Rs.67700-208700 (PML:11) b) Possessing the qualifications and experience prescribed for Direct Recruits under column 7 Note 1: The maximum age limit for appointment by Deputation (including short term contract) is 56 years as on the closing date for receipt of applications. Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central government shall ordinarily not exceed 4 years.	1.AS & FA/JS & FA, MeitY Chairman 2. Director General Member 3. An Officer of appropriate level from other Govt. Dept/Ministry/ABs/Statutory Bodies Member	N.A

^{*} Exemption from rule of Immediate Absorption is not required for appointment on deputation as per DP&PW OM dated 12.10.2015



CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET) RECRUITMENT RULES FOR THE POST ADMINISTRATIVE OFFICER (AO) IN C-MET

Name of Post	No of Posts	Classi- fication	Level in the Pay Matrix	Whether selection post or Non- Selection post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Adminis- trative Officer	*3** (2019) (*Subject to variation dependent on workload) **includes 1 deemed abolished post under revival	N.A	Level 10 (56100 - 177500)	N.A	Note 1: Age relaxation to be given to Government Servants would be governed as per DoPT's instructions issued from time to time. Note 2: Five years age relaxation in DR mode to serving employees of Autonomous Societies under MeitY. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Subdivision of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)	Essential: a) (i) Post Graduate Degree in any discipline /Post Graduate Diploma in Management from a recognized University/Institute in any discipline with 3 years of relevant work experience OR (ii) Graduate in any discipline from a recognized University/ Institution with 6 years experience. b) The experience should be in supervisory capacity in the field of Administration/Establishment, vigilance, in any Government Office/PSU/ Autonomous Bodies. Desirable: (i) Graduate Degree in Law (ii) Experience in Purchase & Stores Management



Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Methods of recruitment: Whether by direct recruitment or by promotion or by deputation/transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment by promotion, deputation/ absorption, grade from which promotion, deputation/ absorption to be made	If a Departmental Confirmation Committee exists, what is its composition	Circumstan ces in which Administrat ive Ministry is to be consulted in making recruitment
8	9	10	11	12	13
N.A	Two years (Successful completion of two weeks induction training is mandatory for probation clearance)	Direct Recruitment/ Absorption	Officers of Central/State Govt a) i) Holding analogous post on regular basis OR ii) With at least 5 years service in the grade rendered after appointment thereto on a regular basis in posts in Pay scale of Rs.44900 - 142400/-(PML:7) b) Possessing the qualifications and experience prescribed for Direct Recruits under column 7	 1.Registrar, C-METChairman 2.Deputy Secretary/ Joint Director, MeitY Member 3. An Officer not below the level of DS/JD from other Government Dept. /Ministry/ABs/Statutory Bodies - Expert in the relevant field Member 	N.A

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CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET) RECRUITMENT RULES FOR THE POST FINANCE OFFICER (FO) IN C-MET

Name of Post Classification Level in the Pay post or Matrix Non-Selection	Educational and other qualifications required for direct recruits 7
post	7
1 2 3 4 5 6	,
Finance Officer (FO) (*Subject to variation dependent on workload) N.A. Level 10 N.A. Not exceeding 35 years Note 1: Age relaxation to be given to Government Servants would be governed as per DoPT's instructions issued from time to time. Note 2: Five years age relaxation in DR mode to serving employees of Autonomous Societies under MeitY. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya Annachal Pradesh Migraram	i) MBA (Finance)/ PG DM (Finance)/ MMS (Finance)/M.Com from recognized University/ Institution / SAS (IAAD/ICAD with 3 years experience. OR ii) Graduate in Commerce from recognized University with 6 years experience. b) The experience should be in a supervisory capacity in the field of Accounts/ Finance/budgeting audits in a Government Office / PSU/Autonomous Bodies/ Statutory Bodies Desirable: (i) Exposure to Taxation matters (ii) Should have worked in electronic accounting packages (iii) Experience in PFMS



Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Methods of recruitment: Whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment by promotion, deputation/ absorption, grade from which promotion, deputation/ absorption to be made	If a Departmental Confirmation Committee exists, what is its composition	Circumstances in which Administrative Ministry is to be consulted in making recruitment
8	9	10	11	12	13
N.A	Two years for direct recruits (Successful completion of two weeks induction training is mandatory for probation clearance)	Direct Recruitment/ Absorption	Officers of the Central/ State Government: a)(i) holding analogous post on regular basis OR (ii)With at least 5 years service in the grade rendered after appointment thereto on a regular basis in posts in scale of Rs.44900 – 142400/- (PML:7)	 Registrar, C-METChairman Deputy Secretary/ Joint Director, MeitY Member An Officer not below the level of DS/JD from other Government Dept. /Ministry/ABs/Statutory Bodies - Expert in the relevant field Member 	N.A
e d			b) Possessing the qualifications and experience prescribed for Direct Recruits under column 7	,	



CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET) RECRUITMENT RULES FOR THE POST OF OFFICE ASSISTANT-I (OA-I) IN C-MET

Name of Post	No of Posts	Classi- fication	Level in the Pay Matrix	Selection post or Non- Selection post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Office Assistant-I (OA-I)	*6** (2019) (*Subject to variation dependent on workload ** one post operated as Personal Asst)	N.A	Level 6 (35400 – 112400)	N.A	Note 1: Age relaxation to be given to Government Servants would be governed as per DoPT's instructions issued from time to time. Note 2: Five years age relaxation in DR mode to serving employees of Autonomous Societies under MeitY. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Subdivision of Chamba district of Himachal Pradesh, Andaman & Nicobar	Essential: a) Graduate from a recognized university/Institution in any discipline. b) Working knowledge of MS Word, Excel, Power point c) Shorthand Speed of 100 wpm for PA Desirable: (i) Typing speed of 35 wpm in English on computer (ii) 3 years experience in secretarial functions for PA
			v			



Whether age & educational qualification s prescribed for direct recruits will apply in the case of promotees	Period of Probation if any	Methods of recruitment: Whether by direct recruitment or by promotion or by deputation /transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment by promotion, deputation/ absorption, grade from which promotion, deputation/ absorption to be made	If a Departmental Confirmation committee exists, what is its composition	Circumstanc es in which Administrati ve Ministry is to be consulted in making recruitment
8.	9	10	11	12	13
N.A	Two years (Successful completion of two weeks induction training is mandatory for probation clearance)	Direct Recruitment/ Absorption	Officers of the Central/ State Government: a)(i) holding analogous post on regular basis OR (ii)With at least 6 years service in the grade rendered after appointment thereto on a regular basis in posts in scale of Level 5 of Pay Matrix Rs.29200-92300 b) Possessing the qualifications and experience prescribed for Direct Recruits under column 7	1. Registrar - Chairman 2. External Expert at appropriate level - Member 3.AO/FO,C-MET - Member	N.A

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CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET) RECRUITMENT RULES FOR THE POST OF OFFICE ASSISTANT-II (OA-II) IN C-MET

Name of Post	No of Post	Classi- fication	Level in the Pay Matrix	Whether selection or Non- Selection	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Office Assistant-II (OA-II)	*7 (2019) (*Subject to variation dependent on workload)	N.A	Level 5 (29200- 92300)	N.A	Note 1: Age relaxation to be given to Government Servants would be governed as per DoPT's instructions issued from time to time. Note 2: Upto 40 years in DR Mode to serving employees of Autonomous Societies under MeitY. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Subdivision of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)	Essential: a) Graduate from a recognized university/ Institution in any discipline. b) Working knowledge of Computer operation. c) Typing speed of 35 wpm in English on computer Desirable: (i) Typing speed of 30 wpm in Hindi



Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Methods of recruitment: Whether by direct recruitment or by promotion or by deputation / transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment by promotion, deputation/ absorption, grade from which promotion, deputation/ absorption to be made	If a Departmental promotion committee exists, what is its composition	Circumstances in which Administrative Ministry is to be consulted in making recruitment
8 N.A	Two years (Successful completion of two weeks induction training is mandatory for probation clearance)	Direct Recruitment/ Absorption	Officers of the Central/ State Government: a)(i) holding analogous post on regular basis OR (ii)With at least 4 years service in the grade rendered after appointment thereto on a regular basis in posts in scale of Level 4 of Pay Matrix Rs.25500 – 81100 b) Possessing the qualifications and experience prescribed for Direct Recruits under column 7	1. External Expert at appropriate level - Chairman 2. AO,C-MET - Member 3. FO,C-MET - Member	N.A

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CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET) RECRUITMENT RULES FOR THE POST OF OFFICE ASSISTANT-III (OA-III)

Name of the Post	No of Posts	Classi- fication	Level in the Pay Matrix	Selection or Non- Selection	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Office Assistant-III (OA-III)	*6 (2019) (*Subject to variation dependent on workload	N.A	Level 4 (25500 - 81100)	N.A	Between 18 and 25 Years Note 1: Age relaxation to be given to Government Servants would be governed as per DoPT's instructions issued from time to time. Note 2: Upto 40 years in DR Mode to serving employees of Autonomous Societies under MeitY. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Subdivision of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)	Essential: a) Graduate from a recognized university/ Institution in any discipline. b) Working knowledge of Computer operation. c) Typing speed of 35 wpm in English on computer Desirable: (i) Typing speed of 30 wpm in Hindi



Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Methods of recruitment: Whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment by promotion, deputation/ absorption, grade from which promotion, deputation/ absorption to be made	If a Departmental Confirmation Committee exists, what is its composition	Circumstance s in which Administrativ e Ministry is to be consulted in making recruitment
8	9	10	11	12	13
N.A	Two years (Successful completion of two weeks induction training is mandatory for probation clearance)	Direct Recruitment	N.A	External Expert at appropriate level	N.A

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CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET) RECRUITMENT RULES FOR THE POST OF OFFICE CLERK

Name of Post	No of Posts	Classi- fication	Level in the Pay Matrix	Whether selection or Non- Selection	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Office Clerk	*5 (2019) (*Subject to variation dependent on workload)	N.A	Level 2 (19900- 63200)	N.A	Between 18 and 25 Years Note 1: Age relaxation to be given to Government Servants would be governed as per DoPT's instructions issued from time to time. Note 2: Upto 40 years in DR Mode to serving employees of Autonomous Societies under MeitY. Note 3: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Subdivision of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)	a) Graduate from a recognized university/ Institution in any discipline. b) Working knowledge of Computer operation. c) Typing speed of 35 wpm in English on computer Desirable: (i) Typing speed of 30 wpm in Hindi

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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation (if any)	Methods of recruitment: Whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment by promotion, deputation/ absorption, grade from which promotion, deputation/ absorption to be made	If a Departmental Confirmation committee exists, what is its composition	Circumstances in which Administrative Ministry is to be consulted in making recruitment
8.	9	10	11	12	13
N.A	Two years (Successful completion of two weeks induction training is mandatory for probation clearance)	Direct Recruitment	N.A	External Expert at appropriate level	N.A

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CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET) RECRUITMENT RULES FOR THE POST OF **MULTI TASK ASSISTANT (MTA)**

Name of Post	No of Post	Classi- fication	Level in the Pay Matrix	Whether selection post or Non- Selection post	Age Limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	7	8
Multi Task Assistant (MTA) (Erstwhile Staff Misc.)	*9 (2019) (*Subject to variation dependent on workload)	N.A	Level 1 (18000-56900)	N.A	Between 18 and 25 Years \$	Essential: Matriculation or equivalent pass

^{\$} The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Subdivision of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Methods of recruitment: Whether by direct recruitment or by promotion or by deputation/ transfer (absorption) and % of the posts to be filled by various methods	In case of recruitment by promotion, deputation/ absorption, grade from which promotion, deputation/ absorption to be made	If a Departmental Confirmation Committee exists, what is its composition	Circumstanc es in which Administrativ e Ministry is to be consulted in making recruitment
8	9	10	11	12	13
N.A	Two years (Successful completion of two weeks induction training is mandatory for probation clearance)	By Direct Recruitment	N.A	1. Scientist, C-MET at appropriate level - Chairman 2. AO,C-MET - Member 3. FO,C-MET - Member	N.A

