

The following **Internal Complaints Committee (ICC)** have been constituted by C-MET as per Sec.4(1) of the Sexual Harassment of Women at workplace ( Prevention, Prohibition and Redressal) Act 2013.

<b>C-MET, Pune Laboratory</b>				
(i)	Dr. (Mrs) V. B. Raut, Sc-E	Presiding Officer	9657726801	<a href="mailto:varsha@cmet.gov.in">varsha@cmet.gov.in</a>
(ii)	Dr. Neha Vikram Sathe	External Member (NGO)	9881136670	<a href="mailto:ashnifoundation@gmail.com">ashnifoundation@gmail.com</a>
(iii)	Dr. M. V. Kulkarni, Sc-E	Member	9822802816	<a href="mailto:milind@cmet.gov.in">milind@cmet.gov.in</a>
(iv)	Dr. (Mrs.) Shany Joseph , Sc-D	Member	9890301373	<a href="mailto:shany@cmet.gov.in">shany@cmet.gov.in</a>
(v)	Dr. (Mrs.)V. D. Giramkar, ST-VI	Member-Convener	9766606748	<a href="mailto:vijaya@cmet.gov.in">vijaya@cmet.gov.in</a>

<b>C-MET, Thrissur Laboratory</b>				
(i)	Dr. Radhika .T., Sc-C	Presiding Officer	9847106500	<a href="mailto:radhika@cmet.gov.in">radhika@cmet.gov.in</a>
(ii)	Dr. S.N.Potty, Sc-D	Member	9447615285	<a href="mailto:snpotty@cmet.gov.in">snpotty@cmet.gov.in</a>
(iii)	Mrs. Vasanthakumari. K. G., ST-V	Member	9847671724	<a href="mailto:vasantha@cmet.gov.in">vasantha@cmet.gov.in</a>
(iv)	Ms. N. Susmitha, Chief Sub Editor, Mathrubhoomi news	Member	9446076881	<a href="mailto:susmitha@gmail.com">susmitha@gmail.com</a>

<b>C-MET, Hyderabad Laboratory</b>				
(i)	Smt.P.S.A.Bhavani, Sc-E,ETDC	Presiding Officer	9963861072	<a href="mailto:psbhavani@stqc.gov.in">psbhavani@stqc.gov.in</a>
(ii)	Smt.K.Satyavati,Chief Functionary , Bhumika Women's Collective (BWC),Hyderabad	Member (NGO)	9618771565	<a href="mailto:bhumikahyd@gmail.com">bhumikahyd@gmail.com</a>
(iii)	Dr.Akshdeep Sharma , Sc-D	Member	9828778852	<a href="mailto:akshdeep.sharma@cmet.gov.in">akshdeep.sharma@cmet.gov.in</a>
(iv)	Smt.K. Bharathi, Sc-C	Member	9550453851	<a href="mailto:bharathi@cmet.gov.in">bharathi@cmet.gov.in</a>
(V)	Smt. A. Lakshmi Vasudha, OA-I	Member-Convener	9949800961	<a href="mailto:lakshmi@cmet.gov.in">lakshmi@cmet.gov.in</a>

The committee shall work to ensure a sense of safe work environment and redress grievances, if any in this regard.

Sexual Harassment of Women at workplace affects women's right to life and livelihood and results in violation of fundamental rights of a woman to equality as per Articles 14 & 15 and her right to live with dignity under Act 21 of the constitution.

C-MET is committed to give a safe and secure environment to all its women employee/ staff.

All employees/staff/visitors who face any problem in this regard may contact any of the members listed above for redressal.



## सेन्टर फॉर मेटिरियल्स फॉर इलेक्ट्रॉनिक्स टेक्नोलॉजी (सी-मेट)

(वैज्ञानिक संस्था, इलेक्ट्रॉनिक्स और सूचना प्रौद्योगिकी मंत्रालय, भारत सरकार)

पंचवटी, ऑफ डॉ. होमी भाभा मार्ग, पाषाण, पुणे - ४११ ००८, भारत.

**CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET)**  
Scientific Society, Ministry of Electronics & Information Technology (MeitY) Govt. of India)

Panchwati, Off. Dr. Homi Bhabha Road, Pashan, Pune - 411 008, INDIA.

Tel. : +91-020-2589 8390, 2589 9273, 2589 8141

Fax : +91-020-2589 8180

E-mail : cmetp@cmet.gov.in

Web : http://www.cmet.gov.in

No.: PN/ADM/SH/2018/75

Date: 15.12.2022

### OFFICE MEMORANDAM


Subject : Constitution of Internal Complaints Committee- regarding

As per section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Competent Authority has constituted "Internal Complaints Committee" for C-MET, Pune Laboratory with the following members.

Sl. No.	Name	Designation	Email ID	
1.	Dr. (Mrs.) V.B. Raut	Scientist-E	varsha@cmet.gov.in	Presiding Officer
2.	Dr. Neha Vikram Sathe	President - ASHNI Foundation, Pune	ashnifoundation@gmail.com	External Member (NGO)
3.	Dr. M.V. Kulkarni	Scientist-E	milind@cmet.gov.in	Member
4.	Dr. (Mrs.) Shany Joseph	Scientist-D	shany@cmet.gov.in	Member
5.	Dr. (Mrs.) V.D. Giramkar	ST-VI	vijaya@cmet.gov.in	Member- Convener

2.The tenure of the Committee shall be for a period of three (03) years from the date of OM. The terms and conditions of the committee shall be as provided under SHWW (PPR) Act 2013 & Rules there under issued by GOI from time to time.

This is issued with the approval of Competent Authority

  
(L. B. Gupta)  
In-charge Admin

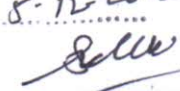
#### Copy to :

1. Dr. (Mrs.) V.B. Raut, Sc-E
2. Dr. Neha Vikram Sathe – External Member (NGO)
3. Dr. M.V. Kulkarni, Sc-E
4. Dr. (Mrs) Shany Joseph, Sc-D
5. Dr. (Mrs.) V.D. Giramkar, ST-VI
6. All Staff Members – Through Notice Board, C-MET, Pune Lab.

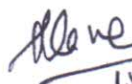
#### Copy also to:


1. Director (A), C-MET, Pune Laboratory

2. The Registrar, C-MET (HQ), Pune.....for your information please.

REGISTRATION OFFICE
File No 1384...
Date 15.12.2022
Assistant 

Dr. Bile

  
15/12/2022  
SRB  
APP

  
16/12



**CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET)**  
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Phone: +91-020 2589 8390, 2589 9273, 2589 8141 Fax: +91-020 – 2589 8180

**Sexual Harassment of Women at Workplace  
(Prevention, Prohibition and Redressal)**

**Internal Complaints Committee**

C-MET, Pune Laboratory				
(i)	Dr. (MRs) V.B. Raut, Sc-E	Presiding Officer	96577 26801	varsha@cmet.gov.in
(ii)	Dr. Neha Vikram Sathe	External Member (NGO)	98811 36670	ashnifoundation@gmail.com
(iii)	Dr. M.V. Kulkarni, Sc-E	Member	98228 02816	milind@cmet.gov.in
(iv)	Dr. (Mrs.) Shany Joseph, Sc-D	Member	98903 01373	shany@cmet.gov.in
(v)	Dr. (Mrs.) V.D.Giramkar, ST-VI	Member- Convener	97666 06748	vijaya@cmet.gov.in

**CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY,  
THRISSUR.**

**No.TR/ADM/ESTT/GEN/013/2017/**

**Dated: 10.02.2021.**

**OFFICE ORDER**

As per section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Competent Authority of C-MET has constituted "Internal Complaints Committee" for C-MET, Thrissur Lab, with the following members.

- i. Dr(Ms). Radhika T., Scientist C - Presiding Officer, Mob: 9847106500  
E mail: radhika@cmet.gov.in
- ii. Dr. S.N. Potty, Scientist D - Member ( Internal ), Mob: 9447615285  
E mail: snpotty@cmet.gov.in
- iii. Ms. Vasanthakumari K.G. , ST-V - Member ( Internal ). Mob : 9847671724  
E mail : vasantha@cmet.gov.in
- iv. Ms. N. Susmitha, Chief Sub Editor, - Member ( External), Mob : 9446076881  
Mathrubhoomi news E mail: susmitha@gmail.com

2. The Presiding Officer and Members shall hold the office for three years from the date of their nomination to the Committee.

*sdf*

**Administrative Officer**

**To**

**All members**

**Copy to:**

1. Director, C-MET, Thrissur – for information
2. Notice Board
3. File

  
**Administrative Officer**



सेन्टर फॉर मेटिरियल्स फॉर इलेक्टॉनिक्स टेक्नोलाजी (सी-मेट)  
**CENTRE FOR MATERIALS FOR ELECTRONICS TECHNOLOGY (C-MET)**  
(Scientific Society, Ministry of Electronics and Information Technology (MeitY), Govt. of India)  
IDA PHASE - III, CHERLAPALLY, HCL (PO), HYDERABAD - 500 051  
Phone: +91-40-27265587, 27267006, 27261658 Web: www.cmet.gov.in

No. HD/63/SH/2017/

Date: 28.08.2023

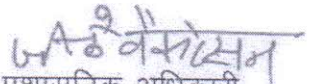
कार्यालय आदेश सं. 27/2023  
**OFFICE ORDER No. 27/2023**

Subject: Re-Constitution of Sexual Harassment of Women at Workplace  
(Prevention, Prohibition and Redressal) Committee - Regarding.

In continuation of Office Order No. 39/2022 dated 01.11.2022, the competent authority has approved re-constitution of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Committee consisting of the following due to inclusion of a Member from NGO in terms of Sec. 4(2)(c) and replacement of one Member:

- (i) Smt. P. S. A. Bhavani, Scientist 'E', ETDC, Hyderabad - Presiding Officer
- (ii) Smt. K. Satyavati, Chief Functionary, Bhumika Women's Collective (BWC), Hyderabad - Member (NGO)
- (iii) Dr. Akshdeep Sharma, Scientist 'D', C-MET, Hyderabad - Member
- (iv) Smt. K. Bharathi, Scientist 'C', C-MET, Hyderabad - Member
- (v) Smt. A. Lakshmi Vasudha, OA - I, C-MET, Hyderabad - Member-Convener

2. The tenure of the committee shall be for a period up to 31.10.2025. The terms and conditions of the committee shall be as per Gazette Notification issued by Govt. of India on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 shall be applicable mutatis mutandis.

  
प्रशासनिक अधिकारी  
Administrative Officer


28/08/2023

To

The Presiding Officer & Members of the Committee

Copy for information to:

1. The Registrar, C-MET, Pune
2. Smt. A. Kausalya, OA - II, C-MET, Hyderabad
3. All Staff Members, C-MET, Hyderabad
4. PA to Director, C-MET, Hyderabad
5. Notice Board, C-MET, Hyderabad

<b>REGISTRAR'S OFFICE</b>
INWARD No 1679..
DATE 28/8/2023
Assistant 



सेन्टर फॉर मेटिरियल्स फॉर इलेक्ट्रॉनिक्स टेक्नोलॉजी (सी-मेट), हैदराबाद  
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Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal)  
Committee of C-MET, Hyderabad  
(Office Order No. 27/2023, dated 28.08.2023)

Sl. No.	Name & Designation	E-mail address	Contact No.
(i)	Smt. P. S. A. Bhavani, Scientist 'E', ETDC, Hyderabad	psbhavani@stqc.gov.in	99663861072
(ii)	Smt. K. Satyavati, Chief Functionary, Bhumnika Women's Collective (BWC), Hyderabad	bhumnikahyd@gmail.com	9618771565
(iii)	Dr. Akshdeep Sharma, Scientist 'D', C-MET, Hyderabad	akshdeep.sharma@cmet.gov.in	9828778852
(iv)	Smt. K. Bharathi, Scientist 'C', C-MET, Hyderabad	bharathi@cmet.gov.in	9550453851
(v)	Smt. A. Lakshmi Vasudha, OA - I, C-MET, Hyderabad	lakshmi@cmet.gov.in	9949800961